



Consultants Serving Nonprofits in San Antonio and South Texas

Organizational Information				Consulting Specialities																	
Consultant	GENERAL			Website or Contact Information	LEADERSHIP and STRATEGY						FUNDRAISING			MANAGEMENT				OTHER FUNCTIONAL AREAS			
	Years of nonprofit experience	Years of consulting experience	% of clients that are nonprofit		Board Training & Governance	Executive Searches & Transitions	Leadership Development & Team Building	Executive Coaching	Succession Planning	Partnerships & Collaborations	Fund Development	Grantwriting Services	Capital Campaigns	Strategic Planning & Implementation	Organizational Assessment & Development	Program Evaluation	Human Resource Management	Volunteer Management	Marketing & Communications	Financial Management	Technology Planning & Services
Don J. Affognon	25	7	100%	www.501c3global.com tel: (830) 331-4593						X	X		X	X	X	X		X	X		
Myra Bahme	10	10	100%	myrabahme@satx.rr.com							X										
Wendy Biro-Pollard, CVA	38	15	100%	www.wendybiro-pollard.com	X				X								X				
Jean Block	45+	20	100%	jean@jblockinc.com and www.socialenterpriseventures.com	X					X			X								
Liz Boldrick	15	15	100%	eboldrick@sbcglobal.net							X										
Burnam Gray - Carrie Gray	25	1	75%	www.burnamgray.com	X		X		X	X	X	X	X	X		X		X			X
Burnam Gray - John Burnam	3	3	75%	www.burnamgray.com					X		X		X	X	X			X		X	X
Katie Carpenter, Lee & Associates	11	2	100%	kncarpenter@baconlee.com			X		X	X	X	X	X	X	X	X	X	X			X
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Community Consulting Associates - Dr. Yolanda Uranga	19	12	100%	yduranga@gmail.com	X		X							X	X	X					
S. Michelle Cox, PhD	30	20	50%	michelle.cox@vatxconsulting.com	X	X	X	X	X	X			X	X	X	X	X				X
Delise Crimmins	10	27	50%	www.redlineleadership.com	X	X	X	X	X	X				X		X					
Edna Cruz	3	3	50%	www.ejcrzhcc.com										X	X						
Pershama Dailey-Paven Management Services	10	4	5%	www.pavenmanagement.com	X		X	X	X				X	X							X
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DonorExperience101 - Bridget Brandt	15	10	100%	www.donorexperience101.com	X		X							X	X			X		X	X
Dan Duncan	40		80%	www.resultsleadership.org	X		X	X		X			X	X	X					X	
Mary Flanagan	35	13	75%	Mary@leadthinkdo.com	X		X		X				X	X							
Rose Mary Fry	30	32	100%	www.degreesofwork.com	X	X	X	X	X	X	X	X	X	X		X					
Genesis Professional Solutions - Shelah M. Simmons				simmons@genesisprofsol.com		X	X	X	X				X	X		X					X
Felicia Glenn	15	25	75%	felicia@feliciaglenn.com					X	X	X		X		X			X	X	X	X
Francisco A. Gónima	20	6	85%	www.findthewayorcreateit.com , franciscogonima@me.com , 303-994-4535			X	X	X	X			X	X		X		X			
Lupita González	15	7	90%	Lupita.Gonzalez@gmail.com , www.lupita.gonzalez.com	X	X	X	X	X				X	X	X						X
Barbara A.F. Greene-Greene and Associates, Inc./CPI	25	25	40%	greeneandassociates.com	X	X	X	X	X	X			X	X		X					
Matt Guiver (Business Coach)	15	20	50%	www.jumpstoneinternational.com			X	X	X				X	X		X		X			X
Kathryn Keeton	7	12	25%	www.thewisdomthatworks.com	X		X	X	X				X	X	X	X	X				
Key Ideas	14	14	95%	www.keyideas.net	X		X		X									X			X



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Shannon Kingman, Lee & Associates	4	8	100%	skingman@leeplusassociates.com	X								X	X	X			X	X		
Komet Marketing Communications, Inc.	15	15	35%	leslie@kometcommunications.com www.kometcommunications.com				X	X				X		X			X		X	X
Lucila Lagace	25	10	90%	lucilalagace@gmail.com 512-686-8413 www.lagacennonprofitassociates.com	X	X	X	X	X	X		X	X	X	X	X		X			X
Marion Lee, Lee & Associates	27	16	100%	www.leeplusassociates.com	X	X	X	X	X		X	X	X	X		X	X		X		X
Alexander Miller, M.D.	10	30	100%	millera61@gmail.com									X	X	X						
Jennifer Moriarty	25	3	90%	www.moriartyconsulting.com	X		X	X		X			X	X	X		X				X
OCI Group	20	15	50%	info@oci-group.com , www.oci-group.com	X	X	X	X	X	X		X	X	X	X		X	X			X
Jill Oettinger Boyter	30	1	100%	jill.boyster@gmail.com					X												
Sean Oslin	30	5	100%	seanoslin@gmail.com	X		X	X		X	X		X	X	X	X			X		X
Amy Phipps	25	4	100%	aphipps@baconlee.com	X	X	X		X	X	X	X	X	X	X		X				
Quarry Kingdom Development	20	20	100%	www.whatisqkd.com 210-774-3977		X	X	X					X	X	X	X	X	X	X	X	X
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TRL Productions	1	15	90%	trlproductions.org								X	X	X			X	X			

4/26/2016, 7/7/16, 8/16/16, 2/17/17, 6/26/17, 9/5/17, 6/13/18

Please note that we in no way endorse any consultant listed here.
We strongly advise that you check references before hiring a consultant.