



Nonprofit Management Certificate Program 2025 FALL Schedule

ORIENTATION

San Antonio Area Foundation Staff

Tuesday, 8/26, 10:00 am to 12:00 pm

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

HR Essentials I: Building a Strong Foundation

Dr. Diana Garza, Founder & CEO, True North Leadership

Tuesday, 9/9, 9 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

HR Essentials II: Organizational Structures and Performance Management

Dr. Diana Garza, Founder & CEO, True North Leadership

Tuesday, 9/9, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Million Dollar Gifts, Part 1: Preparing your Major Gifts Strategy

John Norman, CEO, Norman Consulting, LLC

Tuesday, 9/23, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Million Dollar Gifts, Part 2: Executing your Major Gifts Strategy

John Norman, CEO, Norman Consulting, LLC

Tuesday, 9/23, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Understanding Nonprofit Financials

Christopher M. Carmona, CPA, Founding Partner of Shriver, Carmona & Co.

Tuesday, 9/30, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Nonprofit Budget Essentials

Christopher M. Carmona, CPA, Founding Partner of Shriver, Carmona & Co.

Tuesday, 9/30, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Strategic Planning for Nonprofits

Shaun Lee, Managing Partner & Co-Founder, 6Levers

Tuesday, 10/7, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

The Big Shift in Leadership: Essential Skills for Leading in the Modern Workplace

Shaun Lee, Managing Partner & Co-Founder, 6Levers

Tuesday, 10/7, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Part I: Grant Writing Readiness and Preparation (part one of a two-part series)

Sharon Sanchez, Director of Grants, NISD

Tuesday, 10/14, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Part II: Writing a Successful Grant and Next Steps After Your Grant is Submitted (part two)

Sharon Sanchez, Director of Grants, NISD

Tuesday, 10/14, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Succession Planning - Matthew G. Scott

Matthew G. Scott, The Wired Group

Tuesday, 10/21, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Workforce Development - Matthew G. Scott

Matthew G. Scott, The Wired Group

Tuesday, 10/21, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216