



Nonprofit Management Certificate Program 2026 FALL Schedule

ORIENTATION

San Antonio Area Foundation Staff

Tuesday, 8/25, 10:00 am to 12:00 pm

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

AI for Nonprofits

Dr. Sue Hum, UTSA, Professor of Digital Literacy

Tuesday, 9/1, 9 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Master Storytelling with Data

Dr. Sue Hum, UTSA, Professor of Digital Literacy

Tuesday, 9/1, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Million Dollar Gifts, Part 1: Preparing your Major Gifts Strategy

John Norman, CEO, Norman Consulting, LLC

Tuesday, 9/22, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Million Dollar Gifts, Part 2: Executing your Major Gifts Strategy

John Norman, CEO, Norman Consulting, LLC

Tuesday, 9/22, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Understanding Nonprofit Financials

Christopher M. Carmona, CPA, Founding Partner of Shriver, Carmona & Co.

Tuesday, 9/29, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Nonprofit Budget Essentials

Christopher M. Carmona, CPA, Founding Partner of Shriver, Carmona & Co.

Tuesday, 9/29, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Navigating Compassion Fatigue

Sinclair Ceasar, CEO & Founder, Sinclairity Consulting

Tuesday, 10/6, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Cultivating Psychological Safety on Your Team

Sinclair Ceasar, CEO & Founder, Sinclairity Consulting

Tuesday, 10/6, 1:30 p.m. to 4:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Results-Oriented Communication that Works

Francisco Gonima, Executive Coach

Tuesday, 10/13, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Change Management in Uncertain Times

Francisco Gonima, Executive Coach

Tuesday, 10/13, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Workforce Development - Matthew G. Scott

Matthew G. Scott, The Wired Group

Tuesday, 10/20, 9:00 a.m. to 12:00 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216

Succession Planning - Matthew G. Scott

Matthew G. Scott, The Wired Group

Tuesday, 10/20, 1:30 p.m. to 4:30 p.m.

Location: San Antonio Area Foundation, Address: 155 Concord Plaza, Suite 301, 78216